



## **Minimum Wage Standards in China**

**August 11, 2020**

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## Introduction

The information about minimum wages is compiled by CLW volunteers. The tables in this report demonstrate the most updated minimum wage standards for all provinces, autonomous regions and municipalities in China. All wages are in Chinese currency. (One Chinese yuan = 0.14 US dollar in August 2020.) For detailed information, please read the report.

## Heilongjiang

October,1, 2017			
	Minimum Monthly Wage After Adjustment	Minimum Hourly Wage After Adjustment	Regions
Group 1	1680	16	Harbin Urban area (except Hulan District, Acheng District, Shuangcheng District) Urban Daqing District
Group 2	1450	13	Qiqihar, Mudanjiang (including Suifenhe), Jiamusi (including Fuyuan), Jixi, Hegang, Shuangyashan, Qitaihe, urban Suihua and Hulan District, Acheng District of Harbin City.
Group 3	1270	12	Yichun, Urban Heihe, Daxinganling Regions, Shuangcheng District of Harbin, other counties and other districts

Source: <http://www.hlj.gov.cn/zwfb/system/2017/11/14/010853868.shtml>

Oct 1, 2017			
	Minimum Monthly Wage After Adjustment	Minimum Hourly Wage After Adjustment	Regions
Group 1	1780	17	Changchun city
Group 2	1680	16	Jilin City, Urban Songyuan
Group 3	1580	15	Siping, Liaoyuan, Tonghua, Baishan City and Yanji, Hunchun, Qianguo County, Fusong County
Group 4	1480	14	Baicheng City, Changbai Mountain Protection and Development Zone, Meihekou, Gongzhuling City and other counties

Source: [http://www.gov.cn/xinwen/2017-09/03/content\\_5222333.htm](http://www.gov.cn/xinwen/2017-09/03/content_5222333.htm)

## Liaoning

November 1, 2019										
	2010.07.01		2013.07.01		2016.01.01		2018.01.01		2019.11.1	
Group 1	1100	11	1300	13	1530	15	1620	16	1810	18.3
Group 2	900	8.5	1050	9.8	1320	13	1420	14	1610	16.3
Group 3	780	7.5	900	8.6	1200	10.8	1300	11.8	1480	15
Group 4					1020	9.5	1120	10.6	1300	13.2

Adjusted Wages as on November 1, 2019

Region	Minimum Monthly Wage After Adjustment			
Liaoning Province	Group 1	Group 2	Group 3	Group 4
	1810	1610	1480	1300
	Minimum Hourly Wage After Adjustment			
	Group 1	Group 2	Group 3	Group 4
18.3	16.3	15	13.2	
Cities	Regions	Minimum Monthly Wage Standards	Regions	Minimum hourly wage standards (RMB)

		(RMB)		
Shenyang	Heping District, Shenhe District, Dadong District, Huanggu District, Tiexi District, Sujiatun District, Hunnan District, Shenbei New Area, Yuhong District	1810	Heping District, Shenhe District, Dadong District, Huanggu District, Tiexi District, Sujiatun District, Hunnan District, Shenbei New Area, Yuhong District	18.3
	Xinmin, Liaozhong District, Faku County, Kangping County	1540	Xinmin, Liaozhong District, Faku County, Kangping County	15.6
Dalian	Zhongshan District, Xigang District, Shahekou District, Ganjingzi District, Lyushunkou District, Changhai County and all pilot areas	1810	Zhongshan District, Xigang District, Shahekou District, Ganjingzi District, Lyushunkou District, Changhai County and all pilot areas	18.3
	Pulandian District, Wafangdian, Zhuanghe	1710	Pulandian District, Wafangdian, Zhuanghe	17.3
Anshan	Tiedong District, Tiexi District, Lishan District, Qianshan District, Anshan High Tech Industrial Development Zone, Economic Development Zone, Qianshan Scenic Area	1610	Tiedong District, Tiexi District, Lishan District, Qianshan District, Anshan High Tech Industrial Development Zone, Economic Development Zone, Qianshan Scenic Area	16.3
	Haicheng, Tai'an County, Xiuyan County	1480	Haicheng, Tai'an County, Xiuyan County	15
Fushun	City and District, including Fushun Economic Development Zone	1610	City and District, including Fushun Economic Development Zone	16.3

	Fushun District, Qingyuan Manchu Autonomous County, Xinbing Manchu Autonomous County	1480	Fushun District, Qingyuan Manchu Autonomous County, Xinbing Manchu Autonomous County	15
Benxi	Urban Benxi including Pingshan District, Mingshan District, Xihu District, Nanfen District	1610	Urban Benxi including Pingshan District, Mingshan District, Xihu District, Nanfen District	16.3
	Benxi County, Huairen County	1480	Benxi County, Huairen County	15
Dandong	Zhenxing District, Yuanbao District, Zhen'an District, Hezuo District	1610	Zhenxing District, Yuanbao District, Zhen'an District, Hezuo District	16.3
	Donggang, Fengcheng, Kuandian County	1480	Donggang, Fengcheng, Kuandian County	15
Jinzhou	Guta District, Linghe District, Taihe District, Binhai New Area, Songshan New Area	1480	Guta District, Linghe District, Taihe District, Binhai New Area, Songshan New Area	15
	Linghai, Beizhen, Heishan county, Yi County	1300	Linghai, Beizhen, Heishan county, Yi County	13.2
Yingkou	All areas	1610	All areas	16.3
Fuxin	All areas	1480	All areas	15
Liaoyang	Baita District, Wensheng District, Xiongwei District, Gongchangling District, Taizihe District	1610	Baita District, Wensheng District, Xiongwei District, Gongchangling District, Taizihe District	16.3

	Panshan County, Dengta	1480	Panshan County, Dengta	15
Tieling	All cities	1480	All cities	15
Chaoyang	All cities	1480	All cities	15
Panjin	Shuagzaitai District, Xinglongtai District, Dawa District, Liaodongwan New Area, Liaohekou Economic District, Panshan County	1610	Shuagzaitai District, Xinglongtai District, Dawa District, Liaodongwan New Area, Liaohekou Economic District, Panshan County	16.3
Huludao	Lianshan District, Longgang District,  Yangjiazhangzi Economic Development Zone	1480	Lianshan District, Longgang District,  Yangjiazhangzi Economic Development Zone	15
	Other cities and districts	1300	Other cities and districts	13.2

Source:

<https://www.tulu.com/read-81534.html> (2018)

<https://www.tulu.com/read-113001.html> (2019)

## Inner Mongolia Autonomous Region

2017		
	Minimum	Minimum Hourly Regions

	Monthly Wage After Adjustment	Wage After Adjustment	
Group 1	1760	18.6	<p>Hohhot: Xincheng District, Yuquan District, Huimin District, Saihan District,</p> <p>Baotou: Donghe District, Hondlon District, Bayan Obo Mining District, Jiuyuan District, Shiguai Mining District</p> <p>Ordos City: Dongsheng District, Dalad Banner, Otog Banner, Hanggin Banner, Ejin Horo Banner, Jungar Banner</p> <p>Wuhai City: Haibowan District, Hainan District, Wuda District</p> <p>Alxa League: Alxa Left Banner, Alxa Right Banner, Ejin Banner</p> <p>Erenhot, Manzhouli,</p> <p>Hulunbuir: Jalainur District:</p>
Group 2	1660	17.6	<p>Hohhot: Horinger County, Togtoh County, Qingshuihe County, Wuchuan County, Tumed Left Banner</p> <p>Baotou: Darhan Muminggan United Banner, Tumed Right Banner, Guyang County</p> <p>Hulunbuir: Hailar District, Arun Banner, Evenk Autonomous Banner, New Barag Right Banner, Old Barag Banner</p> <p>Tongliao: Horqin District, Holingo City</p> <p>Chifeng: Hongshan District, Songshan District, Yuanbaoshan District</p> <p>Xilinhot</p> <p>Xilingol League: West Ujimqin Banner, Zhenglan Banner</p> <p>Fengzhen</p>

			Ulanqab: Jining District
Group 3	1560	16.5	<p>Hulunbuir: New Barag Left Banner, Zhalantun City, Yakeshi City,</p> <p>Hinggan League: Ulanhot</p> <p>Tongliao: Kailu County, Jarud Banner,</p> <p>Chifeng: Hexigten Banner, Bairin Right Banner, Bairin Left Banner, Harqin Banner, Ongniud Banner, Ningcheng County, Linxi County</p> <p>Xilingol League: Xianghuang Banner, Abag Banner, East Ujimqin Banner, Duolun County, Sonid Left Banner, Sonid Right Banner</p> <p>Bayannur: Linhe District, Urat Front Banner, Urat Middle Banner, Urat Rear Banner</p>
Group 4	1460	15.5	<p>Hulunbuir: Ergun City, Oroqen Autonomous Banner, Genhe, Morin Dawa Daur Autonomous Banner,</p> <p>Hinggan League: Arxan City, Horqin Right Front Banner, Horqin Right Middle Banner, Tuquan County, Jalaid Banner</p> <p>Tongliao: Horqin Left Middle Banner, Horqin Left Back Banner, Hure Banner, Naiman Banner</p> <p>Chifeng: Aohan Banner</p> <p>Xilingol League: Taibus Banner, Zhengxiangbai Banner</p> <p>Ulanqab: Chahar Right Front Banner, Chahar Right Middle Banner, Chahar Right Back Banner, Huade County, Shangdu County, Xinghe County, Zhuozi County, Liangcheng County, Siziwang Banner</p> <p>Bayannur: Wuyuan County, Dengkou County, Hanggin Rear Banner</p>

Source: [http://www.nmg.gov.cn/xxgkml/zzqzf/gkml/201708/t20170823\\_635960.html](http://www.nmg.gov.cn/xxgkml/zzqzf/gkml/201708/t20170823_635960.html)

# Beijing

Effective Date	Minimum Monthly Wage	Minimum Hourly Wage
2019.07.01	2200	24
2017.09.01	2000	11.49
2015.04.01	1720	9.89
2014.04.01	1560	8.97
2013.04.01	1400	8.05
2012.01.01	1260	7.2

Source:

2019 [http://rsj.beijing.gov.cn/xxgk/zcwj/201912/t20191206\\_943246.html](http://rsj.beijing.gov.cn/xxgk/zcwj/201912/t20191206_943246.html)

2017 [http://www.bjrbj.gov.cn/xxgk/zcfg/201707/t20170713\\_66689.html](http://www.bjrbj.gov.cn/xxgk/zcfg/201707/t20170713_66689.html)

2015 <http://zhengce.beijing.gov.cn/library/192/33/50/438650/60744/index.html>

2014 <http://zhengce.beijing.gov.cn/library/192/34/738532/47755/index.html>

2013 <http://www.bjrbj.gov.cn/LDJAPP/search/zxfgdetail.jsp?no=201212310910425632>

2012 <http://www.bjrbj.gov.cn/LDJAPP/search/zxfgdetail.jsp?no=201208220921364415>

# Tianjin

Effective Date	Minimum Monthly Wage	Minimum Hourly Wage	Part-time Workers' Minimum Hourly Wage Standard
2017.07.01	2050	11.8	20.8
2016.07.01	1950	11.2	19.5
2015.04.01	1850	10.6	18.5
2014.04.01	1680	9.7	16.8
2013.04.01	1500	8.6	15.0
2012.04.01	1310	7.5	13.1

Source

2017 <http://ldrsj.tjftz.gov.cn/system/2017/06/14/010077604.shtml>

2016 <http://tianjin.chashebao.com/shiye/16167.html>

2015 <http://laodongfa.yjbys.com/zixun/260164.html>

2014 <http://ldrsj.tjftz.gov.cn/system/2014/03/21/010044226.shtml>

2013 [http://www.gov.cn/fwxx/sh/2013-04/02/content\\_2368704.htm](http://www.gov.cn/fwxx/sh/2013-04/02/content_2368704.htm)

2012 [http://www.360doc.com/content/12/0305/18/7217242\\_192014159.shtml](http://www.360doc.com/content/12/0305/18/7217242_192014159.shtml)

# Hebei

Effective on November 1st, 2019

Group	Monthly Minimum Wage	Hourly Minimum Wage	Regions
1	1990	19	<p>Shijiazhuang (including Gaocheng, Luquan District, Luancheng; Jingxing Mining Zone excluded), Baoding (including Jingxiu District, Lianchi District, Mancheng District, Qingyuan District, Xushui District, Gaoxin District), Baigou New City, Urban Langfang Area, Urban Tangshan area (including High Tech Industrial Development Zone, Haigang District, Caofeidian District, Lutai Pilot Zone, Hangu Management District), Urban Qinhuangdao (including Funing Area).</p> <p>Zhuozhou City, Sanhe City, Bazhou City, Qian'an City, Zunhua City, Luannan County, Qianxi County, Yutian County, Leting County, Luan County.</p>
2	1790	18	<p>Handan (including Matou Eco-Industrial City), Xingtai City, Hengshui City, Cangzhou City, Chengde City, Zhangjiakou Urban Areas (excluding Saibei area and Chabei area).</p> <p>Dingzhou City, Xinji City.</p> <p>Zhengding County; Handan County, Ci County, Wu'an City; Xingtai County, Shahe County; Gaobeidian City, Anguo City; Dachang Hui Autonomous County, Xianghe County; Changli County, Lulong County; Huanghua City, Renqiu City, Qing County, Cang County; Wanquan District, Chongli District.</p>

3	1680	17	<p>Jingxing Mining District, Jingxing County, Jinzhou City, Xinle City, Xingtang County, Gaoyi County, Shenze County, Wuji County, Pingshan County, Yuanshi County, Zhao County, Lingshou County; Dingxing County, Wangdu, Xiong County, Gaoyang County, Rongcheng County, Bo'ye County, Anxin County, Li County;</p> <p>Yongqing County, Dacheng County, Wen'an County, Yongnian County, Quzhou County, Jize County, Qiu County, Feixiang County, She County, Nanhe County, Longyao County, Boxiang County, Xinhe County, Qinghe County, Ren County, Neiqiu County, Ningjin County, Nangong County, Linxi County, Bohai New Area (including Zhongjie, Nandagang, Linjiang), Botou City, Hejian City, Wuqiao County, Suning County, Jizhou City Shenzhou, Zhaoqiang County, Gucheng County, Jing County, Anping County, Xinglong County, Pingquan County, Kuancheng Manchu Autonomous County, Luanping County, Chengde County, Huailai County, Zhuolu County.</p>
4	1580	16	<p>Zanhuang County; Shunping County, Tang County, Fuping County, Laiyuan County, Laishui County, Quyang County, Yi County; Wei County, Daming County, Guangping County, Guantao County; Guangzong County, Lincheng County, Wei County, Julu County, Pingxiang County; Haixing County, Yanshan County, Mengcun Hui Autonomous County, Nanpi County, Dongguang County, Xian County; Wuyi County, Wuqiang, Raoyang County, Fucheng County; Fengning Manchu Autonomous County, Longhua County, Weichang Mongol Autonomous County; Zhangjiakou Saibei District, Chabei District, Kangbao County, Guyuan County, Shangyi County, Yangyuan County, Huai'an County, Wei County, Zhangbei County, Chicheng County.</p>

Source: <https://www.cnwage.com/min/1.html>

# Henan

Oct 1,2018			
	Minimum Monthly Wage After Adjustment	Minimum Hourly Wage After Adjustment	Regions
Group 1	1990	19	Urban Luoyang(including Jili District), Xin'an County, Luanchuan, Yanshi City, Pingdingshan City (including Shilong District), Wugang, Anyang, Hebi City, Xinxiang, Jiaozuo City, Qinyang City, Mengzhou, Xuchang downtown, Changge City, Luohe City, Sanmenxia City, Yima City, Mianchi County, Lingbao, Shan County, Jiyuan City, Gongyi City
Group 2	1700	17	Kaifeng (excluding xiangfu District), Yichuan County, Mengjin County, Yiyang, Luoning County, Song County, Ruyang County, Baofeng County, Jia County, Linzhou, Tangyin, Anyang County, Qi County , Hui County, Xinxiang County, Xiuwu County, Wuzhi, fraternit y County, Wenxian County, Puyang City, Yuzhou City, Yanling County, Xuchang County, Xiangcheng County, Wuyang, Linying Lushi County Nanyang City, urban Shangqiu, Xinyang City, Zhoukou City, key City, Zhumadian City, Ruzhou, Yongcheng City
Group 3	1500	15	Xiangfu District, Qi County, Weishi County, Tongxu, Ye County, Lushan County, Neihuang, Jun County, Weihui, Yanjin County, Walker County, Yuanyang County, Fengqiu County, Puyang County, Qingfeng, Fan County, Taiqian County, South County , Xichuan, Nanzhao, Tanghe County, Sheqi, Fangcheng, Xixia County, Tongbai County, Zhenping County, Xinye, Neixiang County civil rights, Yucheng County, Sui County, xiayi County, Ningling, Zhecheng County, Luoshan, Shangcheng County, Huaibin County, Guangshan County, Xixian County, County,

		Huangchuan County, Xihua County, Fugou County, Shen Qiu County, Dancheng, Shangshui, Taikang, Huaiyang County, the County used, Xiping, Runan County Zhengyang County, Biyang County, Pingyu County, Shangcai, Suiping, Lankao County, Hua County, Changyuan, Dengzhou, Gushi County, Luyi County, Xincai
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Source: <https://www.cnwage.com/min/31.html>

## Shandong

Effective on June1, 2018

Regions	Minimum Monthly Wage	Minimum Hourly Wage
<p>Jinan City: Lixia District, Shizhong District, Huaiyin District, Tianqiao District, Licheng District</p> <p>Qingdao City: Shinan District, Shibei District, Huangdao District, Laoshan District, Licang District, Chengyang District</p> <p>Zibo City: Zichuan District, Zhangdian District, Linzi District</p> <p>Counties (districts) in Dongying City</p> <p>Yantai City: Zhifu District, Fushan District, Mouping District, Laishan District, Longkou District, Laizhou City, Penglai City, Zhaoyuan City</p> <p>Weifang City: Weicheng District, Hanting District, Fangzi District, Kuiwen District, Zhucheng City, Shouguang City</p> <p>Cities (Counties) in Weihai</p>	1910	19.1
<p>Jinan City: Changqing District, Zhangqiu City, Pingyin County, Jiyang County, Shnghe County</p>	1730	17.3

<p>Qingdao City: Jiaozhou City, Jimo City, Pingdu City, Laixi City</p> <p>Zibo City: Boshan District, Zhoucun District, Huantai County</p> <p>Zaozhuang City: Shizhong District,</p> <p>Tengzhou City</p> <p>Yantai City: Laiyang City, Qixia City, Haiyang City, Changdao County</p> <p>Weifang County: Qingzhou City, Anqiu City, Gaomi City, Changyi City, Linqu County, Changle County</p> <p>Jining City: Rencheng City, Yunzhou District, Qufu City, Zoucheng City, Weishan County</p> <p>Taian City: Taishan District, Xintai City, Feicheng City</p> <p>Counties (districts) in Rizhou City</p> <p>Districts in Laiwu City</p> <p>Linyi City: Lanshan District, Luozhuang District, Hedong District</p> <p>Binzhou City: Bincheng District, Boxing County, Zouping County</p>		
<p>Zibo: Gaoqing County, Yiyuan County</p> <p>Zaozhuang City: Xuecheng District, Yicheng District, Taierzhuang District, Shanting District</p> <p>Jining City: Yutai County, Jinxiang County, Jiaxiang County, Wenshang County, Sishui County, Liangshan County</p> <p>Taian City: Daiyue District, Ningyang County, Dongping County</p>	1550	15.5

<p>Linyi City: Yinan County, Tancheng County, Yishui County, Lanling County, Fei County, Pingyi County, Junan County, Mengyin County, Linmu County</p> <p>Cities (Cities and Districts) in Dezhou City</p> <p>Counties (cities and districts) in Liaocheng City</p> <p>Binzhou City: Zhanhua District, Huimin County, Yangxin County, Wudi County</p> <p>Counties (districts) in Heze City</p>		
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Source: <http://www.changyi.gov.cn/wzq/rsj/dt/tzgg/201805/W020180611536312922914.pdf>

# Shanxi

Effective on Oct 1,2017

Group	Full-time work		Part-time work	Regions
	Monthly Wage	Hourly Wage	Hourly Wage	
Group 1	1700	9.8	18.5	Taiyuan: Yingze District, Jiancaoping District, Xinghualing District, Wanbailin District, Jinyuan District, Gujiao City Datong: Urban areas of Datong, Mining District, Nanjiao District Yangquan: Urban areas of Yangquan, Mining District, rural areas of Yangquan Changzhi: Urban areas of Changzhi, Xiangyuan County Jincheng: Urban areas, Gaoping, Yangcheng County,

				<p>Zezhou County</p> <p>Shuozhou: Suocheng District, Pinglu District</p> <p>Jinzhong: Jiexiu City</p> <p>Lyuliang: Xiaoyi City</p> <p>Yuncheng: Yanhu District, Hejin City</p>
Group 2	1600	9.2	17.4	<p>Taiyuan: Qingxu County</p> <p>Datong: Xinrong District</p> <p>Changzhi: Rural areas of Changzhi, Lucheng</p> <p>Jincheng: Qinshui County</p> <p>Shuozhou: Huairen County, Shanyin County</p> <p>Xinzhou: Xinfu District, Yuanping</p> <p>Lyuliang: Lishi District, Fenyang, Liulin County</p> <p>Jinzhong: Yuci District, Xiyang County, Shouyang County</p> <p>Linfen: Yaodu District, Houma, Huozhou, Ji County</p> <p>Yuncheng: Yongji</p>
Group 3	1500	8.6	16.3	<p>Taiyuan: Quyang County</p> <p>Datong: Zuoyun County, Hunyuan County, Datong County</p> <p>Yangquan: Yu county, Pingding County</p> <p>Changzhi: Changzhi County, Tunliu County, Qinyuan County, Zhangzi County</p> <p>Jincheng: Lingchuan County</p> <p>Shuozhou: Ying County, Youyu County</p> <p>Xinzhou: Dingxiang County, Dai County, Ningwu County, Hequ County, Baode County</p>

				<p>Lyuliang: Jiaokou County, Jiaocheng County, Xing County, Fangshan County</p> <p>Jinzhong: Lingshi County, Zuoquan County, Heshun County, Taigu County, Qi County, Pingyao County</p> <p>Linfen: Yicheng County, Xiangfen County, Hongdong County, Gu County, Fenxi County, Xiangning County, Pu County, Xi county, Quwo County</p> <p>Yuncheng: Linyi County, Jishan County, Xinjiang County, Jiang County, Ruicheng County</p>
Group 4	1400	8.0	15.2	<p>Taiyuan: Loufan County</p> <p>Datong: Yanggao County, Guangling County, Tianzhen County, Lingqiu County</p> <p>Changzhi: Pingshun county, Qin County, Wuxiang County, Huguan County, Licheng County</p> <p>Xinzhou: Fanshi County, Shenchi County, Wuzhai County, Pianguan County, Kelan County, Jingle County, Wutai County</p> <p>Lyuliang: Lan County, Lin County, Zhongyang County, Shilou County, Wenshui County</p> <p>Jinzhong: Yushe County</p> <p>Linfen: Daning County, Yonghe County, Anze County, Fushan County</p> <p>Yuncheng: Wenxi County, Pinglu County, Yuanqu County, Xia County, Wanrong County</p>

Source: <http://sx.people.com.cn/n2/2017/0930/c189130-30794338.html>

## Shaanxi

May 1, 2019		
Group	Number of districts	Regions

	(counties)	
<p>Group 1:</p> <p>(1800/Month )</p> <p>(18/Hour )</p>	19	<p>Xi'an: Xincheng District, Beilin District, Lianhu District, <b>Changan District, Lintong District, Gaoling District</b> Weiyang District, Yanta District, Baqiao District, Yanliang District</p> <p>Xianyang: Qindu District, Weicheng District, Yangling Demonstration Zone</p> <p>Yulin: Yuyang District, Shenmu District, Fugu County, Dingbian County, Jingbian County, Hengshan County.</p>
<p>Group 2:</p> <p>(1700/Month )</p> <p>(15.8/Hour )</p>	42	<p><b>Xi'an: Huyi District, Lantian County, Zhouzhi County</b></p> <p>Baoji: Weibin District, Jintai District, Chen Cang District, Feng County</p> <p>Tongchuan: Wangyi District</p> <p>Hanzhong: Chenggu County, Yang County, Mian County, Xixiang County, Lueyang County, Hantai District, Nanzheng County</p> <p>Yulin: Mizhi County, Zizhou County, Suide County, Wubao County, Jia County, Qingjian County</p> <p>Weinan: Linwei County, Huayin City, Dali County, Tongguan County</p> <p>Xianyang: Jingyang County, Sanyuan County, Binzhou County, Xingping City, Qian County, Wugong County, Liquan County</p> <p>Yan'an: <b>Baota District, Ansai District, Luochuan County, Zhidan County, Huangling County,</b> Ganquan County, Zizhang County, Wuqi County, Hancheng City</p> <p>Shangluo: Shangzhou District</p>
<p>Group 3:</p>		<p>Xianyang: Chunhua County, Yongshou County, Xunyi County, Changwu County</p> <p>Baoji City: Qishan County, Mei County, Fengxiang County, Fufeng County, Qianyang County, Long County, Taibai County, Linyou County</p> <p>Weinan City: Huazhou District, Chengcheng County, Pucheng County, Heyang County, Fuping County, Baishui County</p>

<p>(1480/Month )</p> <p>(14.8/Hour )</p>	<p>46</p>	<p>Yan'an: Yichuan County, Yanchang County, Fu County, Huanglong County, Yanchuan County</p> <p>Tongchuan: Yintai District, Yaozhou District, Yijun County</p> <p>Hanzhong: Zhenba County, Ningqiang County, Liuba County, Foping County</p> <p>Ankang: Hanbin District, Xunyang County, Pingli County, Shiquan County, Ziyang County, Baihe County, Hanyin County, Zhenping County, Ningshan County, Langao County</p> <p>Shangluo: Luonan County, Shanyang County, Zhen'an County, Danfeng County, Shangnan County, Zhashui County</p>
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Source: <https://www.66law.cn/laws/125991.aspx>

# Gansu

June 1,2017			
	Minimum Monthly Wage After Adjustment	Minimum Hourly Wage After Adjustment	Regions
Group 1	1620	17	Chengguan District, Qilihe District, Anning District, Xigu District, Honggu District, Lanzhou New Area, Jiayuguan City, Jinchuan District, Suzhou District, Dunhuang City and Yumen City
Group 2	1570	16.5	Yongdeng County, Yuzhong County, Gaolan County, Baiyin District, Pingchuan District, Kongdong District, Hezuo City, Jinta County, Guazhou County, Subei Mongolian Autonomous County, Aksay Kazak Autonomous County, Yongchang County

Group 3	1520	15.9	Qinzhou District, Maiji District, Ganzhou District, Liangzhou District, Wudu District, Xifeng District, Anding District, Linxia City, Huining County, Jingyuan County, Jingtai County, Jingchuan, Lingtai County, Chongxin County, Huating County, Zhuanglang County, Jingning County, Xiahe County, Maqu County, Luqu County, Zhuoni County, Diebu County, Lintan County, ZhouQu County
Group 4	1470	15.4	Qingshui County, Qinan County, Gangu County, Wushan County, Zhangjiachuan Hui Autonomous County, Linze County, Gaotai County, Shandan County, Minle County, SunanGu Autonomous County, Gulang County, Minqin County, Tianzhu Tibetan Autonomous County, Wen County, Cheng County, Kang County, Xihe County, Li County, Hui County, Liangdang County, Tanchang County, Qingcheng County, Zhenyuan County, County, Zhengning County, Heshui County, Huachi County, Huan County, Tongwei, Longxi County, Weiyuan County, Lintao County, Zhang County Min County, Linxia County, Yongjing County, Hezheng County, Guanghe County, Kangle County, Dongxiang Autonomous County, Jishishan Bonan, Dongxiang and Salar Autonomous County

Source: [http://www.gansu.gov.cn/art/2017/6/21/art\\_4785\\_311142.html](http://www.gansu.gov.cn/art/2017/6/21/art_4785_311142.html)

## Anhui

November 1, 2018			
Group	Standard		Regions
	/Month	/Hour	
Group 1	1520	18	Urban Hefei
Group 2	1380	16	Urban Huaibei, Urban Bangbu, Tianjia'an area of Huainan City, Datong District, Xiejiaji District, Bagongshan District, Urban Ma'anshan, Urban

			Wuhu, Urban Xuancheng, Urban Tongling
Group 3	1280	15	Urban Bozhou, Urban Suzhou, Urban Fuyang, Urban Chuzhou, Urban Lu'an, Urban Chizhou, Jiuhua Mountain Scenic Area, Urban Anqing, Tunxi District, Huangshan City, Huangshan Scenic Area, Chaohu, Feidong County, Feixi County, Changfeng County, Lujiang County, Wuhe County, Guzhen County, Huaiyuan County, Fengtai County, Panji District, Maoji Experimental Zone, Wuhu County, Fanchang County, Nanling County, Ningguo City, Guangde County Jixi County, Langxi County, Jingde County, Jing County
Group 4	1180	14	Suixi County, Mengcheng County, Guoyang, Lixin County, Dangshan, Xiao County, Lingbi County, Sixian County, Jieshou City, Taihe County, Yingshang County, Linqian, Funan County, Tianchang Mingguang City, Quanjiao County, Lai'an County, Fengyang County, Dingyuan County, Shou County, Huoshan County, Huoqiu County, Jinzhai County, Shucheng County, Yeji Experimental Zone, Dangtu County, Hanshan, and the County , Wuwei County, Tongling County, Qingyang County, Shitai County, Dongzhi County, Tongcheng City Huaining County, Zongyang County, Qianshan County, Taihu County, Susong County, Wangjiang County, Yuexi County, Huizhou District of Huangshan Huangshan District, She County, Xiuning County, Yi County County, Qimen County

Source: <http://www.66law.cn/laws/125995.aspx>

## Jiangsu

	2012.06.01		2016.01.01		2017.07.01		2018.08.01	
Group 1	1320	11.5	1770	15.5	1890	17	2020	18.5
Group 2	1100	9.6	1600	14	1720	15.5	1830	16.5
Group 3	950	8.3	1400	12	1520	13.5	1620	14.5

Source: 2018 [http://www.gov.cn/xinwen/2017-06/24/content\\_5205135.htm](http://www.gov.cn/xinwen/2017-06/24/content_5205135.htm)  
2017 [http://www.gov.cn/xinwen/2017-06/24/content\\_5205135.htm](http://www.gov.cn/xinwen/2017-06/24/content_5205135.htm)

# Shanghai

Adjusted Adoption Date	Minimum Monthly Wages	Minimum Hourly Wages
2019.04.01	2480	22
2017.04.01	2420	21
2016.04.01	2190	19
2015.04.01	2020	18
2014.04.01	1820	17
2013.04.01	1620	14
2012.04.01	1450	12.5

Data Source:

2019 <http://sh.bendibao.com/zffw/2018321/191573.shtm>

2017 [http://www.gov.cn/xinwen/2018-03/21/content\\_5276305.htm](http://www.gov.cn/xinwen/2018-03/21/content_5276305.htm)

2016 <http://news.sohu.com/20160401/n443028899.shtml>

2015 <http://shanghai.chashebao.com/wenti/13804.html>

2014 <https://www.chinacourt.org/article/detail/2014/07/id/1337284.shtml>

2013 <http://law.51labour.com/lawshow-95002.html>

2012 <http://news.51labour.com/show/178727.html>

# Zhejiang

	2011.04.01		2013.01.01		2014.08.01		2015.11.01		2017.12.1	
Group 1	1310	10.7	1470	12	1650	13.5	1860	17	2100	18.4
Group 2	1160	9.5	1310	10.7	1470	12	1660	15.2	1800	16.5
Group 3	1060	8.6	1200	9.7	1350	10.9	1530	13.8	1660	15
Group 4	950	7.7	1080	8.7	1220	9.8	1380	12.5	1500	13.6

\*\*Each municipality determines and announces the local minimum wage standard, according to the social and economic development level of its counties (cities and districts), the living standards of the residents, and the affordability of the employers.

Source:

2017 [http://www.zjhrss.gov.cn/art/2018/2/1/art\\_1442999\\_9239.html](http://www.zjhrss.gov.cn/art/2018/2/1/art_1442999_9239.html)

2015 <http://www.chashebao.com/shebaotiaoli/14630.html>

2014 <http://law.51labour.com/lawshow-95959.html>

2013 <http://m.china.caixin.com/m/2012-12-26/100476952.html>

2011 [http://www.lbj.com/zuidigongzi/zuidigongzi\\_zhejiang\\_2011.htm](http://www.lbj.com/zuidigongzi/zuidigongzi_zhejiang_2011.htm)

## Jiangxi

Jan 1, 2018			
	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages	Regions
Group 1	1680	16.8	Nanchang: Donghu District, Xihu District, Qingyunpu District, Wanli District, Qingshanhu District, Honggutan New District, Nanchang High-tech Industry Development Zone, Nanchang Economic and Technological Development Zone.
Group 2	1580	15.8	Nanchang: Xinjian District, Nanchang County.  Jiujiang: Xunyang District, Lianxi District, Lushan Authority, Jiujiang Economic and Technological Development Zone.  Jingdezhen: Zhushan District.  Pingxiang: Anyuan District, Xiangdong District, Pingxiang Economic and Technological Development Zone.  Xinyu: Yushui District.  Yingtian: Yuehu District, Guixi City.  Ganzhou: Zhanggong District, Nankang District, Ganzhou Economic and Technological

			<p>Development Zone.</p> <p>Yichun: Yuanzhou District, Yichun Economic and Technological Development Zone, Yiyang New District, Mingyueshan Hot Spring Scenic District.</p> <p>Shangrao: Xinzhou District.</p> <p>Ji'an: Jizhou District.</p> <p>Fuzhou: Linchuan District, Fuzhou High-tech Industry Development Zone.</p>
Group 3	1470	14.7	<p>Nanchang: Jinxian County, Anyi County.</p> <p>Jiujiang: Chaisang District, Xiushui County, Wuning County, Duchang County, Hukou County, Pengze County, Yongde County, Gongqingcheng City, Lushan, Lushan West Sea Scenic District</p> <p>Pingxiang: Shangli County, Luxi County, Lianhua County</p> <p>Jingdezhen: Changjiang District, Leping, Fuliang County.</p> <p>Yingtian: Longhu Mountain Scenic District, Yingtian High-tech Industry Development Zone, Yujiang County.</p> <p>Ganzhou: Ganxian District, Xinfeng County, Dayu County, Shangyou County, Chongyi County, Anyuan County, Longnan County, Quannan County, Dingnan County, Xingguo County, Ningdu County, Yudu County, Ruijin, Huichang County, Xunwu County, Shicheng County</p> <p>Xinyu: Fenyi County</p> <p>Yichun: Zhangshu, Fengcheng, Jing'an County, Fengxin County, Gao'an, Shanggao County, Yifeng County, Tonggu County, Wanzai County</p> <p>Shangrao: Guangfeng District, Dexing, Wuyuan</p>

			<p>County, Yanshan.</p> <p>Ji'an: Qingyuan District, Jinggangshan, Ji'an County, Xingan County, Yongfeng County, Jishui County, Xiajiang County, Taihe County, Suichuan County, Anfu County, Yongxin County, Jinggangshan Economic and Technological Development Zone.</p> <p>Fuzhou: Dongxiang District, Nancheng County, Lichuan County, Nanfeng County, Chongren County, Le'an County, Yihuang County, Jinxi County, Zixi County Guangchang County</p>
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Source: [http://www.gov.cn/xinwen/2017-11/03/content\\_5236795.htm](http://www.gov.cn/xinwen/2017-11/03/content_5236795.htm)

## Fujian

**Table of Minimum Monthly Wage Standards and Applicable Regions of Fujian  
Province starting on January 1, 2020**

	Minimum Monthly Wage Standards (yuan/month)	Minimum Hourly Wage Standards (yuan/hour)	Applicable Regions
Group 1	1800	18.5	Siming District, Huli District, Haicang District, Jimei District, Tong'an District, Xiang'an District
Group 2	1720	18	Pingtang Comprehensive Experimental Zone, Gulou District, Taijiang District, Cangshan District, Jin'an District, Mawei District, Fuqing, Changle, Minhou County, Lianjiang County, Mingqing County, Luoyuan County, Yongtai County

Group 3	1570	16.5	Xiangcheng District, Longwen District, Longhai, Zhangpu County, Changtai County, Dongshan County, Licheng District, Fengze District, Luojiang District, Quangang District, Nan'an, Shishi, Jinjiang, Hui'an County, Licheng District, Chengxiang District, Hanjiang District, Xiuyu District, Xinluo District, Jiaocheng District, Fu'an, Fuding
Group 4	1420	15	Yunxiao County, Zhao'an County, Pinghe County, Nanjing County, Hua'an County, Anxi County, Yongchun County, Dehua County, Sanyuan District, Meilie District, Yong'an, Sha County, Xianyou County, Yanping District, Shaowu, Wuyishan, Jianou, Jianyang District, Zhangping, Yongding District, Shanghang County, Xiapu County, Gutian County
Group 5	1280	13.6	Qingliu County, Ninghua County, Jianning County, Taining County, Mingxi County, Jiangle County, Youxi County, Datian County, Shunchang County, Guangze County, Pucheng County, Songxi County, Zhenghe County, Wuping County, Zhangting County, Liancheng County, Shouning County, Zhouning County, Zherong County, Pingnan County

Source: [https://www.sohu.com/a/382520928\\_436021](https://www.sohu.com/a/382520928_436021)

## Guangdong

July 1, 2018

Table of Business Workers' Minimum Wage Standards in Guangdong Province			
	Minimum Monthly Wage Standard (yuan/month)	Part-time Workers' Minimum Hourly Wage Standard (yuan/hour)	Applicable Regions
Group 1	2100	20.3	Guangzhou
	2200		Shenzhen

Group 2	1720	16.4	Zhuhai, Foshan, Dongguan, Zhongshan
Group 3	1550	15.3	Shantou, Huizhou, Jiangmen, Zhaoqing
Group 4	1410	14	Shaoguan, Heyuan, Meizhou, Shanwei, Yangjiang, Zhanjiang, Maoming, Qingyuan, Chaozhou, Jieyang, Yunfu

Source:

[http://www.gd.gov.cn/gkmlpt/content/0/146/post\\_146951.html#7](http://www.gd.gov.cn/gkmlpt/content/0/146/post_146951.html#7)

## Guangxi Zhuang Autonomous Region

March 1st,2020

Guangxi Zhuang Autonomous Region

Workers' Minimum Wage Standards and Applicable Regions

	Minimum Wage Standards		Applicable Regions
	Month	Hour	
Group 1	1810	17.5	Nanning, Liuzhou, Guilin, Wuzhou, Beihai, Fangchenggang (including Dongxing), Qinzhou
Group 2	1580	15.3	Guigang, Yulin, Baise, Hezhou, Hechi, Laibin, Chongzuo
Group 3	1430	14	County-level Cities, Counties and Autonomous Counties

Source: [https://www.sohu.com/a/382520928\\_436021](https://www.sohu.com/a/382520928_436021)

## Hunan

2019 October 1st		
	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages
Group 1	1700	17
Group 2	1430	13.4
Group 3	1280	12.4
Group 4	1130	11.6

Local government can determine minimum monthly and hourly wage standards according to the actual situation of their regions.

Source: [https://www.hunan.gov.cn/hnszf/hnyw/sy/hnyw1/201909/t20190919\\_10394790.html](https://www.hunan.gov.cn/hnszf/hnyw/sy/hnyw1/201909/t20190919_10394790.html)

## Hubei

November 1st, 2017			
	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages	Regions
Group 1	1750	18	Group 1 includes the seven Central Districts of Wuhan, Hannan District, Dongxihu District, Wuhan Economic and Technological Development Zone, Wuhan Donghu High-tech Development Zone, and Wuhan Donghu Ecological Tourism Scenic District, Wuhan Chemical Industry Park, Wuhan Linkonggang Economic and

			Technological Development Zone.
Group 2	1500	16	Group 2 includes the four rural districts of Wuhan; Fancheng District and Xiangcheng District of Xiangyang; Five central districts of Yichang
Group 3	1380	14.5	Huangshi: Huangshigang District, Xisaishan District, Xialu District, Tieshan District, Daye City Shiyan: Maojian District, Zhangwan District Xiangyang: Xiangzhou District, Zaoyang City,  Laohekou City  Yichang: Zhijiang City  Jingzhou: Jingzhou District, Shashi District  Jingmen City: Dongbao District, Duodao District, Jingshan County, ZhongXiang City  E'zhou City: E'Cheng District, Huarong District, Liangzihu District  Xiaogan City: Xiaogan District, Hanchuan City,  Yingcheng City  Huanggang City: Huangzhou District  Xianning City: Xian'an District, Jiayu County, Chibi City;  Suizhou City: Zengdu District, Enshi

			City, Xiantao City, Tianmen City  Qianjiang City
Group 4	1250	13	Shennongjia Forest District and other counties (cities).

Source: [http://toutiao.chinaso.com/hb/detail/20170929/1000200033111651506673853084109753\\_1.html](http://toutiao.chinaso.com/hb/detail/20170929/1000200033111651506673853084109753_1.html)

## Sichuan

	2012.01.01		2013.07.01		2014.07.01		2015.07.01		2018.07.01	
Group 1	1050	11	1200	12.6	1400	14.6	1500	15.7	1780	18.7
Group 2	960	10	1140	12.1	1250	13.2	1380	14.4	1650	17.4
Group 3	880	9.3	1070	11.1	1100	11.5	1260	13.2	1750	16.3
Group 4	800	8.4	1000	10.4						

Source:

2017 <https://www.66law.cn/laws/124880.aspx>

2015 <http://www.southmoney.com/tuijian/201606/619179.html>

2014 <http://www.sc.gov.cn/10462/10883/11066/2014/6/3/10303676.shtml>

2013 <http://www.sc.gov.cn/10462/10883/11066/2013/6/14/10265835.shtml>

2012 <http://www.sc.gov.cn/10462/10883/11066/2012/1/20/10196868.shtml>

\*\* Local governments can determine minimum monthly and hourly wage standards according to the actual situation of their regions.

## Chongqing

January 1, 2019			
Group 1	1800	18	Wanzhou District, Qianjiang District, Fuling District, Yuzhong District, Dadukou District, Jiangbei District, Shapingba District, Jiulongpo District, Nan'an District, Beibei District, Yubei District, Banan District, Changshou District, Jiangjin District, Hechuan District, Yongchuan District, Nanchuan District, Qijiang District, Dazu District, Bishan District, Tongliang District, Tongnan District, Rongchang District and Northern New District, Wansheng Economic Development Zone
Group 2	1700	17	Liangping County, Chengkou County, Fengdu County, Dianjiang County, Wulong County, Zhong County, Kai County, Yunyang County, Fengjie County, Wushan County, Wuxi County, Shizhu County, Xiushan County, Youyang County, Pengshui County, etc. (12 Autonomous Counties)

Data Source:

[http://www.cq.gov.cn/zw/gk/fdzd/gknr/lzyj/xzgfxwj/szfbm\\_38657/srlsbj\\_38701/202001/t20200115\\_4754615.html](http://www.cq.gov.cn/zw/gk/fdzd/gknr/lzyj/xzgfxwj/szfbm_38657/srlsbj_38701/202001/t20200115_4754615.html)

## Yunnan

May 1, 2018

	Minimum Monthly Wage Standards	Minimum Hourly Wage Standards	Applicable Regions
Group 1	1670	15	Kunming: Wuhua District, Panlong District, Xishan District, Guandu District, Chenggong District and Anning, Songming County.
Group 2	1500	14	Other cities and counties including Dongchuan District under the jurisdiction of Kunming; other cities and counties where the municipalities are located; Yulong County and Deqin County
Group 3	1350	13	Other Counties.

Source: <https://www.cnwage.com/min/56.html>

## Guizhou

July 1, 2019

Regions	Group 1		Group 2		Group 3	
	Minimum Monthly Wage Standards	Part-time Workers' Minimum Hourly Wage Standards	Minimum Monthly Wage Standards	Part-time Workers' Minimum Hourly Wage Standards	Minimum Monthly Wage Standards	Part-time Workers' Minimum Hourly Wage Standards

	1790	18.6	1670	17.5	1570	16.5
Guiyang	Yunyan District, Nanming District, Wudang District, Baiyun District, Huaxi District, Guanshanhu District, Qingzhen		Kaiyang County		Xifeng County, Xiuwen County	
Zunyi	Honghuagang District, Huichuan District, Bozhou District, Chishui, Renhuai		Tongzi County, Meitan County, Zunyi County, Yuqing County, Suiyang County, Xishui County		Daozhen County, Fenggang County, Zheng'an County, Wuchuan County	
Liupanshui	Zhongshan District, Panzhou		Liuzhite District, Shuicheng County			
Anshun	Xixiu District, Pingba County				Puding County, Guanling County, Zhenning County, Ziyun County	
Bijie	Qixingguan District		Nayong County, Zhijin County, Jinsha County, Qianxi County		Hezhang County, Dafang County, Weining County	
Tongren	Bishan District, Wanshan District		Yuping County		Yinjiang County, Jiangkou County, Dejiang County, Shiqian County, Sinan County, Yanhe County, Songtao County	

Qiandongnan Prefecture	Kaili	Zhenyuan County, Shibing County	Huangping County, Rongjiang County, Taijiang County, Danzhai County, Cengong County, Tianzhu County, Liping County, Jinping County, Jianhe ounty, Leishan County, Sansui County, Congjiang County, Majiang County
Qiannan Prefecture	Duyun	Longli County, Guiding County, Fuquan	Changshun County, Weng'an County, Huishui County, Luodian County, Libo County, Sandu County, Dushan County, Pingtang County
Qianxinan Prefecture	Xingyi	Xingren County, Anlong County	Pu'an County, Ceheng County, Wangmo County, Zhenfeng County, Qinglong County
Gui'an New District	Gui'an New District	—	—

Source: <https://www.cnwage.com/min/652.html>

## Qinghai

Jan 1, 2020	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages
	1700	15.2

Source: [https://www.sohu.com/a/382520928\\_436021](https://www.sohu.com/a/382520928_436021)

## Ningxia Hui Autonomous Region

October 1, 2017			
	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages	Regions
Group 1	1660	15.5	Yinchuan: Xingqing District, Jinfeng District, Xixia District; Shizuishan: Dawukou District, Huinong District
Group 2	1560	14.5	Yinchuan: Yongning County, Helan County, Lingwu; Shizuishan: Pingluo County; Wuzhong: Litong District, Qingtongxia; Zhongwei: Shapotou District, Zhongning County
Group 3	1480	13.5	Guyuan: Yuanzhou District, Xiji County, Longde County, Jingyuan County, Pengyang County; Zhongwei: Haiyuan County; Wuzhong: Tongxin County, Yanchi County, Hongsibao District

Source: [http://www.nx.gov.cn/zwgk/zfxxgkml/zhzw/201710/t20171026\\_535223.html](http://www.nx.gov.cn/zwgk/zfxxgkml/zhzw/201710/t20171026_535223.html)

## Tibet Autonomous Region

	2012.02.01			2015.01.01		2018.1.1	
Group 1	1200	11	Lhasa, Shannan, Nyingchi, Chengguan, Nagqu, Ngari Prefecture	1400	13	1650	16
Group 2	1150	10.5	Shigatse				

Source: <http://www.zhongguojinrongtouziwang.com/jinrong/202007/3870.html>

## Xinjiang Uyghur Autonomous Region

Jan 1, 2018

## Adjusted Minimum Monthly Wage Standards

Units: Yuan/Month/person

Regions	Minimum Hourly Wage Standards excluding Social Insurance and Housing Provident Funds	Minimum Hourly Wage Standards with Social Insurance and Housing Provident Funds included
Karamay, Taxkorgan Tajik Autonomous County	1441	1820
Urumqi, Changji, Fukang, Hutubi County, Manasi County, Shihezi, Wu jiaqu	1241	1620
Gaochang District, Shanshan County, Hami, Qitai County, Jimsar County, Mulei Kazak Autonomous County, Wusu, Shawan County, Korla, Ruoqiang, Ajsu, Kuche County, Kashgar, Shufu County, Shule County, Yengisar County, Poskam County, Yarkant County, Kargilik County, Makit County, Yopurga County, Peyziwat County, Maralbexi County, Tumxuk, Alar	1161	1540
Toksun County, Barkol Kazakh Autonomous County, Yiwu County, Ghulja, Kuytun, Huocheng County, Gongliu County, Xinyuan County, Tacheng, Emin County, Hoboksar Mongol Autonomous County, Altay, Burqin County, Fuyun County, Fuhai County, Habahe County, Qinggil County, Jeminay County, Bole, Alashankou, Jinghe County, Wenquan County, Luntai County, Yuli County, Qiemo County, Yanqi Hui Autonomous County, Hejing County, Hoxud County, Bohu County, Wensu County, Xayar County, Xinhe County, Baicheng County, Uqturpan County, Awat County, Kalpin County, Artux, Akto County, Akqi County, Ulugqat County, Hotan, Hotan County, Karakax County, Pishan County, Lop County, Qira County, Yutian County, Minfeng County, Qapqal Xibe Autonomous County, Zhaosu County, Tekes County, Nilka County, Toli County, Yumin County	1081	1460

Source <http://xj.people.com.cn/BIG5/n2/2018/0327/c186332-31390748.html>

## Adjusted Minimum Monthly Wage Standards

Units: Yuan/Month/person

Regions	Minimum Hourly Wage Standards
Karamay, Taxkorgan Tajik Autonomous County	18.2
Urumqi, Changji, Fukang, Hutubi County, Manasi County, Shihezi, Wu jiaqu, Qitai County, Jimsar County, Mulei Kazak Autonomous County, Shawan County	16.2
Gaochang District, Shanshan County, Ghulja, Kuytun, Yining County, Qapqal Xibe Autonomous County, Huocheng County, Gongliu County, Xinyuan County, Wusu, Korla, Ruoqiang County, Aksu, Kuche County, Kashgar, Shufu County, Shule County, Yengisar County, Poskam County, Yarkant County, Kargilik County, Makit County, Yopurga County, Peyziwat County, Maralbexi County, Tumxuk, Alar	15.4
Toksun County, Hami, Zhaosu County, Tekes County, Nilka County, Altay, Burqin County, Fuyun County, Fuhai County, Habahe County, Qinghe County, Jeminay County, Bole, Alashankou, Jinghe County, Wenquan County, Luntai County, Lopnur county, Qiemo County, Yanqi Hui Autonomous County, Hejing County, Heshuo County, Bohu County, Wensu County, Xayar County, Xinhe County, Baicheng County, Uqturpan County, Awat County, Kalpin County, Artux, Akto County, Akqi County, Ulugqat County, Hotan, Hotan County, Karakax County, Pishan County, Lop County, Qira County, Yutian County, Minfeng County, Barkol Kazakh Autonomous County, Yiwu County, Tacheng, Emin County, Toli County, Yumin County, Hoboksar Mongol Autonomous County	14.6

# Hainan

Dec 1, 2018			
	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages	Regions
Group 1	1670	15.3	Haikou, Sanya, Yangpu Economic Development Zone
Group 2	1570	14.4	Danzhou, Qionghai
Group 3	1520	14	Sansha, Wenchang, Wanning, Dongfang, Wuzhishan, Ledong Li Autonomous County, Chengmai County, Lingao County, Ding'an County, Tunchang County, Lingshui Li Autonomous County, Changjiang Li Autonomous County, Baoting Li and Miao Autonomous County, Qionghong Li and Miao Autonomous County, Baisha Li Autonomous County

Data Source: <http://hi.people.com.cn/n2/2018/1204/c231190-32364335.html>