



Minimum Wage Standards in China

September 26, 2016

Table of Contents

Introduction	3
Heilongjiang	4
Jilin	4
Liaoning.....	5
Inner Mongolia Autonomous Region.....	5
Beijing	8
Tianjin	8
Hebei.....	8
Henan.....	10
Shandong	12
Shanxi.....	14
Shaanxi.....	15
Gansu	17
Anhui.....	18
Jiangsu.....	19
Shanghai.....	21
Zhejiang.....	21
Jiangxi.....	22
Fujian	26
Guangdong.....	27
Guangxi Zhuang Autonomous Region.....	27
Hunan.....	28
Hubei.....	28
Sichuan.....	31
Chongqing.....	32
Yunnan	32
Guizhou.....	33
Qinghai.....	35
Ningxia Hui Autonomous Region	36
Tibet Autonomous Region	36
Xinjiang Uyghur Autonomous Region	37
Hainan.....	38

Introduction

The information about minimum wages is compiled by CLW volunteer Hejin Wang. The tables in this report demonstrate the most updated minimum wage standards for all provinces, autonomous regions and municipalities in China. All wages are in Chinese currency. (One Chinese yuan = 0.15 US dollar in September 2016.)

Heilongjiang

October12, 2015			
	Minimum Monthly Wage After Adjustment	Minimum Hourly Wage After Adjustment	Regions
Group 1	1480	14.2	Harbin Urban area (except Hulan District, Acheng District, Shuangcheng District)
Group 2	1450	14	Urban Daqing
Group 3	1279	11.5	Qiqihar, Mudanjiang, Jiamusi, Jixi, Hegang, Shuangyashan, Qitaihe, urban Suihua, Suifenhe, Fuyuan County and Hulan District, Acheng District of Harbin City,
Group 4	1120	10.8	Urban Heihe, Daxinganling Regions, Urban Yichun, Shuangcheng District of Harbin, the County-level cities (except Tieli City)
Group 5	1030	10	Other counties, Tieli City, Other Districts of Yichun City,

Source: <http://hlj.people.com.cn/n/2015/1012/c369797-26754228.html>

Jilin

February1, 2015			
	Minimum Monthly Wage After Adjustment	Minimum Hourly Wage After Adjustment	Regions
Group 1	1480	13.5	Changchun, Jilin City
Group 2	1380	12.5	Siping, Liaoyuan, Tonghua, Baishan, Songyuan City and Yanji, Hunchun, Qianguo County
Group 3	1280	11.5	Baicheng City, Changbai Mountain Protection and

			Development Zone, Meihekou, Gongzhuling City and other counties
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Source: http://www.gov.cn/xinwen/2015-12/01/content_5018512.htm

Liaoning

January 1, 2016						
	2010.07.01		2013.07.01		2016.01.01	
Group 1	1100	11	1300	13	1530	15
Group 2	900	8.5	1050	9.8	1320	13
Group 3	780	7.5	900	8.6	1200	10.8
Group 4					1020	9.5

Source: <http://www.kuaiji.com/news/3165567> (2016)

Inner Mongolia Autonomous Region

2015			
	Minimum Monthly Wage After Adjustment	Minimum Hourly Wage After Adjustment	Regions
Group 1	1640	13.3	Xincheng District, Hohhot Yuquan District, Hohhot Hui District, Hohhot Saihan District, Baotou City Donghe District, Baotou City Hondlon District, Castle Peak District in Baotou City, Baotou Bayan Obo Mine Zone, Jiuyuan District Baotou City Shiguai Mine Zone, Dongsheng District of Erdos City, Ordos City Dalateqi, Ordos City Etuoqueqi, Etuoqueqian Ordos City, Ordos City Hangjinqi, Wushenqi

			Erdos City, Ordos City Yi Jin Holo Qi, Ordos City Jungar Qi, Wuhai City Haibo Bay area, Hainan District of Wuhai City Wuda District, Wuhai City, Alxa League Alxa Left Qi, Alxa League Alxa Right Qi, Alxa League Ejinaqi Erlian, Manzhouli City, Jalainur District
Group 2	1540	12.5	Hohhot Lingle County, Hohhot Tuoketuo County, Qingshuihe County, Wuchuan County, Tumotezuo Qi Hohhot, Baotou City Darhan Muminggan united Qi, Baotou Tumd Qi Baotou City Guyang County, Hulun Buir City, Hailar District, Hulun Buir City Arong, Hulunbeir Evenk Hulunbeir Xin Barag Right Qi, Hulun Buir City CHENBAERHUQI, Horqin District in Tongliao City, Hologol Chifeng City Hongshan, Chifeng City, Chifeng City Yuanbaoshan District, Xilinhot City, Xilin Gol League Xiwuzhumuqin Qi, Xilin Gol League Zhenglan Qi, Wulanchabu Ning District, Fengzhen City
Group 3	1440	11.7	Zhalantun, Hulun Buir City, New Barag Left Qi, Yakeshi, Ulanhot, Tongliao City, Kailu County, Tongliao City Zhaluteqi, Chifeng City Alukerqinqi, Keshiketengqi Chifeng City, Chifeng City Bahrain Right Qi, Chifeng City Bahrain Qi, Chifeng Kala Qin Qi, Wengniute Chifeng City, Chifeng City, Nanjing County, Linxi County, Chifeng City, Xilin Gol League Xianghuangqi, Xilin

			Gol League Abaga Qi, Xilin Gol League East Ukraine Chu Mu Qin Qi, Duolun County of Xilin Gol League, Xilin Gol League Sunitezuoqi, Xilin Gol League Suniteyou, Linhe City, Bayan Nur City, Bayannaoer Wulateqianqi Bayannaoer Wulatezhong Qi Bayannao'er Urad rear Qi;
Group 4	1340	10.9	Ergun City, Hulun Buir City Oroqen Autonomous Qi, Genhe, Hulun Buir City of Morin Dawa Daur Autonomous Qi, Aershan, Xinganmeng Horqinyouzhong Qi, Horqin Right Wing Front Qi Hing'an, Hing'an Tuquan , Hing'an Farmland, Keerqinzuoyihou Tongliao City, Tongliao City Horqin Left middle Qi, Tongliao Kulun Qi, Tongliao City Naiman Qi, Chifeng Aohan Qi, Xilin Gol League Taipusiqi, Xilin Gol League Zhengxiangbai Qi, Ukraine Lancha Bu City Chaharyouqian Qi, Wulanchabu Chaharyouzhong Qi, Wulanchabu Chaharyouhou Qi, Wulanchabu Huade County, Wulanchabu County, Xinghe County, Wulanchabu Zhuozi Countym Liangcheng Countym Wulanchabu Siziwang Qi, Bayannaoer Dengkou, Bayannaoer Wuyuan County, Bayannaoer Hangjinhou Qi.

Source: <http://www.btophr.com/v2/b law/law14066.shtml>

Beijing

Effective Date	Minimum Monthly Wage	Minimum Hourly Wage
2015.04.01	1720	9.89
2014.04.01	1560	8.97
2013.04.01	1400	8.05
2012.01.01	1260	7.2

Source: 2015 <http://laodongfa.yjbys.com/zixun/332668.html>

2014 <http://zhengwu.beijing.gov.cn/gzdt/gggs/t1340164.htm>

2013 <http://zhengwu.beijing.gov.cn/gzdt/gggs/t1295071.htm>

2012 <http://zhengwu.beijing.gov.cn/gzdt/gggs/t1211826.htm>

Tianjin

Effective Date	Minimum Monthly Wage	Minimum Hourly Wage
2016.07.01	1950	11.2
2015.04.01	1850	10.6
2014.04.01	1680	9.7
2013.04.01	1500	8.6
2012.04.01	1310	7.5

Source 2016 <http://tianjin.chashebao.com/shiye/16167.html>

2015 <http://laodongfa.yjbys.com/zixun/260164.html>

2014 <http://ldrsj.tjftz.gov.cn/system/2014/03/21/010044226.shtml>

2013 <http://www.66law.cn/laws/91794.aspx>

2012 http://www.360doc.com/content/12/0305/18/7217242_192014159.shtml

Hebei

Effective on June 1st, 2016

Group	Monthly Minimum Wage	Hourly Minimum Wage	Regions
1	1650	17	Shijiazhuang (including gaocheng, Luquan District, Luancheng; excluding Jingxing Mining Zone), Baoding (including new and adjusted King show area, pond area, full City, Qingyuan District, Xu water District, High-tech zone) and baigou Town, Langfang, Tangshan (including Hi-tech Development zone, the harbor zone, Caofeidian

			<p>District, Lutai zone, Hangu management District), Qinhuangdao (including new Funing Area).</p> <p>Sanhe City, Qian'an County, Zunhua County, Luannan County, Qianxi County, Yutian County, Leting County, Luan County Zhuozhou County.</p>
2	1590	16	<p>Handan (including Matou Eco - Industrial City), Xingtai City, Hengshui City, Cangzhou City, Chengde City, Zhangjiakou urban areas (excluding Saibei area and Chabei area).</p> <p>Dingzhou City, Xinji City.</p> <p>Zhengding County; Handan County, Ci County, Wu'an County; Xingtai County, Shahe County; Gaobeidian City, Anguo; Dachang Hui Autonomous County, Xianghe County; Changli County, Lulong County; Huanghua Renqiu City, Qing County, Cang County; Wan District, Chongli area.</p>
3	1480	15	<p>Jingxing Mining Zone, Jingxing, Jinzhou City, the new Music City, Xingtang, Gao Yi County, Shenze, Wuji County, Pingshan County, Yuanshi County, Zhaoxian County, Lingshou; Dingxing County, Wangdu, Xiong County, Gaoyang County, Rongcheng County, Boye, Anxin County, Li County; Yongqing, Grand County, ANALYSIS, Guan; Qinglong Manchu Autonomous County; Linzhang, into the County, Wing County, Quzhou County, Qiu County, Feixiang, She County; Nan County, Longyao, Baixiang County, new River County, Qinghe County, A County, Shanli County, Ningjin County, the County palace, Linxi County; Bohai Sea Area (including Zhongjie, South Port, Lingang), Botou, Hejian City, Wuqiao County, Suning; Jizhou City, Shenzhen City, ZaoQiang, Gucheng, King County, Anping County; Xinglong County, Pingquan County, Manchu Autonomous County, Luanping County, Chengde County; Huailai County, Zhuolu County.</p>

4	1380	14	Zanhuang County; Shunping County, Tangxian County, Fuping County, Laiyuan, Laishui County, Quyang County, Yi County; Wei County, Daming County, Canton County, Guantao County; Guangzong County, Lincheng County, Granville County, Julu, Pingxiang County; Haixing, Yanshan County, Mengcun Hui Autonomous County, South County, East County, Xian County; Wuyi County, Wuqiang, Raoyang Fucheng County; Fengning County, Longhua County, Weichang Manchu and Mongol Autonomous County; Saibei Zhangjiakou region, observing North, Kangbao County, Guyuan County, Shangyi County, Yangyuan County, Huailai County, Yu County, Zhangbei County, Chicheng County.
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Source: http://www.chinajob.gov.cn/LabourRelations/content/2016-07/12/content_1213929.htm

Henan

July 1, 2015			
	Minimum Monthly Wage After Adjustment	Minimum Hourly Wage After Adjustment	Regions
Group 1	1600	15	Urban Luoyang(including Jili District), Xin'an County, Luanchuan, Yanshi City, Pingdingshan City (including Shilong District), Wugang, Anyang, Hebi City, Xinxiang, Jiaozuo City, Qinyang City, Mengzhou, Xuchang downtown, Changge City, Luohe City, Sanmenxia City, Yima City, Mianchi County, Lingbao, Shan County, Jiyuan City, Gongyi City

Group 2	1400	13.5	Kaifeng (excluding xiangfu District), Yichuan County, Mengjin County, Yiyang, Luoning County, Song County, Ruyang County, Baofeng County, Jia County, Linzhou, Tangyin, Anyang County, Qi County , Hui County, Xinxiang County, Xiuwu County, Wuzhi, fraternity County, Wenxian County, Puyang City, Yuzhou City, Yanling County, Xuchang County, Xiangcheng County, Wuyang, Linying Lushi County Nanyang City, urban Shangqiu, Xinyang City, Zhoukou City, key City, Zhumadian City, Ruzhou, Yongcheng City
Group 3	1300	12	Xiangfu District, Qi County, Weishi County, TONGXU Ye County, Lushan County, Neihuang, Jun County, Weihui, Yanjin County, Walker County, Yuanyang County, Fengqiu County, Puyang County, Qingfeng, Fan County, Taiqian County, South County , Xichuan, Nanzhao, Tanghe County, Sheqi, Fangcheng, Xixia County, Tongbai County, Zhenping County, Xinye, Neixiang County civil rights, Yucheng County, Sui County, xiayi County, Ningling, Zhecheng County, Luoshan, Shangcheng County, Huaibin County, Guangshan County, Xixian County, County, Huangchuan County, Xihua County, Fugou County, Shen Qiu County,

			Dancheng, Shangshui, Taikang, Huaiyang County, the County used, Xiping, Runan County Zhengyang County, Biyang County, Pingyu County, Shangcai, Suiping, Lankao County, Hua County, Changyuan, Dengzhou, Gushi County, Luyi County, Xincai
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Source: <http://www.henan.gov.cn/zwgk/system/2015/07/13/010568663.shtml>

Shandong

Effective on June1, 2016

Regions	Minimum Monthly Wage	Minimum Hourly Wage
Jinan City: Lixia District, Shizhong District, Huaiyin District, Tianqiao District, Licheng District Qingdao City: Shinan District, Shibeid District, Huangdao District, Laoshan District, Licang District, Chengyang District Zibo City: Zichuan District, Zhangdian District, Linzi District Counties (districts) in Dongying City Yantai City: Zhifu District, Fushan District, Mouping District, Laishan District, Longkou District, Laizhou City, Penglai City, Zhaoyuan City Weifang City: Weicheng District, Hanting District, Fangzi District, Kuiwen District, Zhucheng City, Shouguang City Cities (Counties) in Weihai	1710	17.1
Zibo: Gaoqing County, Yiyuan County Zaozhuang City: Xuecheng District, Yicheng District, Taierzhuang District, Shanting District Jining City: Yutai County, Jinxiang County, Jiaxiang County, Wenshang County, Sishui County, Liangshan County Taian City: Daiyue District, Ningyang County, Dongping County Linyi City: Yinan County, Tancheng County,	1390	13.9

<p>Yishui County, Lanling County, Fei County, Pingyi County, Junan County, Mengyin County, Linmu County Cities (Cities and Districts) in Dezhou City Counties (cities and districts) in Liaocheng City Binzhou City: Zhanhua District, Huimin County, Yangxin County, Wudi County Counties (districts) in Heze City</p>		
<p>Jinan City: Changqing District, Zhangqiu City, Pingyin County, Jiyang County, Shnghe County Qingdao City: Jiaozhou City, Jimo City, Pingdu City, Laixi City Zibo City: Boshan District, Zhoucun District, Huantai County Zaozhuang City: Shizhong District, Tengzhou City Yantai City: Laiyang City, Qixia City, Haiyang City, Changdao County Weifang County: Qingzhou City, Anqiu City, Gaomi City, Changyi City, Linqu County, Changle County Jining City: Rencheng City, Yunzhou District, Qufu City, Zoucheng City, Weishan County Taian City: Taishan District, Xintai City, Feicheng City Counties (districts) in Rizhou City Districts in Laiwu City Linyi City: Lanshan District, Luozhuang District, Hedong District Binzhou City: Bincheng District, Boxing County, Zouping County</p>	1550	15.5

http://www.shandong.gov.cn/art/2016/5/25/art_285_9765.html

Shanxi

Effective on May 1, 2015

Group	Full-time work		Part-time work	Regions
	Monthly Wage	Hourly Wage	Hourly Wage	
Group 1	1620	9.3	17.7	Yingze District, Jiancaoping, Xinghualing, Wanbailin, Jinyuan District, Xiaodian, Gujiao City, Datong City, mines, south suburb of Yangquan City, suburban of Mining Zone, Changzhi City City, Xiangyuan County, Jincheng City, Gaoping City, Yangcheng County, Zezhou County, Shuozhou moon City, Ping Lu district, Shanxi agency closed, Lvliang Xiao Yi City, Yuncheng Yanhu District, Hejin City
Group 2	1520	8.7	16.6	Qingxu County of Taiyuan, Datong Xinrong District, the outskirts of Changzhi City, Lucheng, Jincheng Qinshui County, Shuozhou Huairen, Sanin County, Xinfu District Xinzhou City, Yuanping City, Luliang City Lishi District, Fenyang City, Liulin County, Yuci district of Jinzhong City, County Xiyang, Shouyang County, Linfen City Yaodu, Houma, Huozhou, Ji County, Yongji Yuncheng City

Group 3	1420	8.2	15.6	Yangqu County, Taiyuan, Datong Zuoyun, Hunyuan County, Datong County, Yangquan City Yu County, Pingding County, Changzhi County Mayor, Tunliu County, Qinyuan, the eldest son of the County, Jincheng Lingchuan County, New Moon City should County, Youyu County, Dingxiang County, Xinzhou City, on behalf of the County, Ningwu County, bend County, Baode County, Luliang City Jiaokou County, Jiaocheng, Xing County, Fangshan County, Jinzhong City Lingshi County Zuoquan, Heshun County, Taigu, Qi County, Pingyao County, Linfen City Yicheng County, Xiangfen County, Hongdong County, the ancient County, Fenxi County, Xiangning County, Pu County, Xi County, quwo County, Yuncheng Linyi, Jishan County, Xinjiang County, Xinjiang County, Ruicheng County
Group 4	1320	7.6	14.5	Taiyuan Loufan County, Datong Yanggao County, Guangling County, tianzhen County, Lingqiu County, Changzhi City Pingshun, Qin County, Wuxiang County, huguan County, Lebanon County, Xinzhou City Fanzhi County, Strom County, Wuzhai County, pianguan County, Kelan, Jingle, Wutai County, Luliang City Lan County, Linxian County, Zhongyang County, Shilou County, Wenshui County, Jinzhong Yushe County, County of Linfen City, Yonghe County, Anze County, Fushan County, Yuncheng Wenxi, Pingdi County, Yuanqu County, Xia County, Wanrong County

Source:

http://www.jconline.cn/Contents/Channel_7150/2015/0526/1196473/content_1196473.htm

Shaanxi

May 1, 2015		
Group	Number of districts (counties)	Regions
Group 1: (1480/Month) (14.8/Hour)	16	Xincheng District, Xi'an, Beilin, Lianhu District, Weiyang, Yanta District, Baqiao District, Yanliang District, Qindu District, Weicheng District, Yangling Demonstration Zone, Yulin City Yuyang, Shenmu, Fugu County, Dingbian,

		Jingbian County, Hengshan County.
Group 2: (1370/Month) (13.7/Hour)	36	Chang'an District of Xi'an, Lintong District, Gaoling, Taiwan District of Baoji City, Chencang District, Weibin District, Fengxian County, Tongchuan City, Wang Yi, Hanzhong City, Nanzheng County, Yulin City Mizhi County, son Island County, Suide County, Wubao County, Jia County, qingjian County, Weinan City Linwei, Huayin City, Dali County, Tongguan County, Xianyang City, Jingyang, Sanyuan County, Bin County Xingping, dry County, Wugong County, Liquan, Yanan City, Luochuan County, Zhidan County, Huangling County, Ansai County, Oasis County, sub-County chief, Qi County, Hancheng City.
Group 3: (1260/Month) (12.6/Hour)	34	Zhouzhi County of Xi'an, Hu County, Ankang City Hanbin, Xunyang County, Xianyang City Chunhua County, Yongshou, Heritage Site, Changwu County, Hanzhong City Xixiang County, Chenggu County, Yang County, Mian , Lueyang, Baoji Qishan County, Mei County, Fengxiang County, Fufeng County, Qianyang, Long County , Taibai County, Chengcheng County, Weinan City, Pucheng County, Heyang County, Hua County, Fuping County, Whitewater County, Yan'an City, Yichuan County Yanchang County, Fu County, Huanglong, Yanchuan County, Tongchuan City Yintai District, Yaozhou District, Shangzhou District Shangluo City.
Group 4: (1190/Month) (11.9/Hour)	21	Xi'an Lantian, Shiquan County of Ankang City, Hanyin, Ningshan County, Lee County, Ziyang, Langao County, Baihe, Zhenping County, Tongchuan City Yijun County, Ningqiang County of Hanzhong City, County Zhenba , Foping County, Liuba County, Linyou County, Baoji, Shangluo Luonan County, Shangnan County, Hill County, Zhen'an, Zhashui County, Danfeng County.

Source: <http://www.snedu.gov.cn/news/jiaoyutingwenjian/201504/27/9158.html>

Source: <http://www.snedu.gov.cn/news/jiaoyutingwenjian/201401/28/7563.html>

Gansu

April1, 2015			
	Minimum Monthly Wage After Adjustment	Minimum Hourly Wage After Adjustment	Regions
Group 1	1470	15.5	Chengguan District, Qilihe District, Anning District, Xigu District, Honggu District, District of Lanzhou, Jiayuguan City, Jinchuan District, Suzhou District, Dunhuang City and Yumen City
Group 2	1420	15	Yongdeng, Yuzhong County, Gaolan County, Baiyin District, Pingchuan District, Kongdong District, Hezuo City, Jinta County, Guazhou County, Subei Mongolian Autonomous County, Aksay Kazak Autonomous County, Yongchang County
Group 3	1370	14.4	Qinzhou District, Maiji District, Ganzhou District, Liangzhou District, Wudu District, Xifeng District, Anding District, Linxia City, Huining County, Jingyuan County, Jingtai County, Jingchuan, Lingtai County, Chongxin County, Huating County, Zhuanglang County, Jingning County, County Xiahe, Maqu County, Luqu County, Jone County, Diebu, Lintan County, ZhouQu County
Group 4	1320	13.9	Qingshui County, Qinan, Gangu County, Wushan County,

			Zhangjiachuan Hui Autonomous County, Linze County, Gaotai, Shandan County, Minle County, Sunan Gu Autonomous County, Gulang, Minqin County, Tianzhu Tibetan Autonomous County, Wen County, Cheng County, Kang County, Xihe County, Lixian County, Hui County, Liangdang County, Tanchang County, Qingcheng, Zhenyuan County, County, Zhengning County, Heshui County, Huachi, Central County, Tongwei, Longxi County, Weiyuan County, Lintao County, Zhang County Min County, Linxia County, Yongjing County, and political County Guanghe County, Kangle, Dongxiang County, Dongxiang Salar Jishishan Bao'an Autonomous County
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Source: <http://gs.people.com.cn/n/2015/0403/c183283-24372360.html>

Anhui

January 1, 2015

Group	Standard		Regions
	/Month	/Hour	
Group 1	1520	16	Urban Hefei
Group 2	1350	14	Urban Huaibei, Urban Bangbu, Tianjiaan Huainan City, Datong District, Xiejiaji District, Bagongshan District, Urban Maanshan, urban Wuhu, Urban Xuancheng, urban Tongling

Group 3	1250	13	Urban Bozhou, urban Suzhou, urban Fuyang, urban Chuzhou, urban Lu'an, urban Chizhou, Jiuhua Mountain Scenic Area, urban Anqing, Tunxi District, Huangshan City, Huangshan Scenic Area, Chaohu, Feidong, Feixi, Changfeng County, Lujiang County, Wuhe, Guzhen County, Huaiyuan County, Fengtai County, Panji District, Maoji experimental Zone, Wuhu County, Fanchang County, Nanling County, Ningguo City, Guangde County Jixi County, Langxi County, Jingde County, Jing County
Group 4	1150	12	Suixi County, Mengcheng County, Guoyang, Lixin County, Dangshan, Xiao County, Lingbi, Sixian County, Jieshou City, Taihe County, Yingshang County, Linquan, Funan County, Tianchang Mingguang City, Quanjiao County, Lai'an County, Fengyang County, Dingyuan County, Shou County, Huoshan County, Huoqiu County, Jinzhai County, Shucheng County, Yeji Experimental Zone, Dangtu County, Hanshan, and the County, Wuwei County, Tongling County, Qingyang County, Shitai County, Dongzhi County, Tongcheng City Huaining County, Zongyang County, Qianshan County, Taihu County, Susong County, Wangjiang County, Yuexi County, Huizhou District of Huangshan Huangshan District, She County, Xiuning County, Yi County County, Qimen County

Source: <http://www.ahsj.gov.cn/views/show/34047.htm>

Jiangsu

	2012.06.01		2016.01.01	
Group 1	1320	11.5	1770	15.5

Group 2	1100	9.6	1600	14
Group 3	950	8.3	1400	12

Source: 2016 http://www.jshrss.gov.cn/sy/zcfg/201512/t20151221_193319.html

Source: 2012 http://www.jshrss.gov.cn/sy/zcfg/201205/t20120523_104653.html

Shanghai

Adjusted Adoption Date	Minimum Monthly Wages	Minimum Hourly Wages
2016.04.01	2190	19
2015.04.01	2020	18
2014.04.01	1820	17
2013.04.01	1620	14
2012.04.01	1450	12.5

Data Source:

2016 <http://news.sohu.com/20160401/n443028899.shtml>

2015 <http://www.southmoney.com/touzilicai/qita/201605/575161.html>

2014 http://www.btophr.com/v2/b_law/law14024.shtml

2013 <http://law.51labour.com/lawshow-95002.html>

2012 <http://news.51labour.com/show/178727.html>

Zhejiang

	2011.04.01		2013.01.01		2014.08.01		2015.11.01	
Group 1	1310	10.7	1470	12	1650	13.5	1860	17
Group 2	1160	9.5	1310	10.7	1470	12	1660	15.2
Group 3	1060	8.6	1200	9.7	1350	10.9	1530	13.8
Group 4	950	7.7	1080	8.7	1220	9.8	1380	12.5

**Each municipality determines and announces the local minimum wage standard, according to the social and economic development level of its counties (cities and districts), the living standards of the residents, and the affordability of the employers.

Data Source:

2015 http://www.zjhrss.gov.cn/art/2015/09/18/art_1985053_2101392.html

2014 <http://law.51labour.com/lawshow-95959.html>

2013 http://www.zjhrss.gov.cn/art/2015/05/04/art_1161_11614581.html

2011 http://www.zjhrss.gov.cn/art/2015/05/04/art_1161_11612121.html

Jiangxi

October 1, 2015

	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages	Regions
Group 1	1530	15.3	Nanchang : Donghu District, Xuhu District, Qingyunpu District, Wanli District, Qingshanhu District, Nanchang High-tech Industry Development Zone, Nanchang Economic and Technological Development Zone, Honggutan New District, Sanghai Economic and Technological Development Zone.
Group 2	1430	14.3	Nanchang: Xinjian District, Nanchang County. Jiujiang: Xunyang District, Lushan District, Lushan Authority, Jiujiang Economic and Technological Development Zone. Pingxiang: Anyuan District, Xiangdong District, Pingxiang Economic and Technological Development Zone.

Group 3 1340 13.4

Jingdezhen: Zhushan District.

Yingtian: Yuehu District, Guixi City.

Xinyu: Yushui District.

Yichun: Yuanzhou District, Yichun Economic and Technological Development Zone, Yiyang New District, Mingyueshan Hot Spring Scenic District.

Shangrao: Xinzhou District.

Ji'an: Jizhou District.

Ganzhou: Zhanggong District, Nankang District, Ganzhou Economic and Technological Development Zone.

Nanchang: Jinxian County, Anyi County.

Jiujiang: Ruichang, Jiujiang County, De'an County, Gongqingcheng, Pengze County, Yongxiu County, Lushan West Sea Scenic District, Hukou.

Pingxiang: Shangli County, Luxi County.

Jingdezhen: Changjiang District, Leping, Fuliang County.

Yingtian: Longhu Mountain Scenic District, Yingtian High-

tech Industry Development
Zone, Yujiang County.

Xinyu: Fenyi County

Yichun: Zhangshu, Fengcheng,
Gao'an.

Fuzhou: Linchuan District

Shangrao: Guangfeng District,
Dexing, Wuyuan County,
Yanshan.

Ji'an: Qingyuan District,
Jinggangshan, Ji'an County,
Jishui County, Taihe County,
Anfu County, Jinggangshan
Economic and Technological
Development Zone.

Ganzhou: Ruijin, Longnan
County, Dayu County, Xinfeng
County, Yudu County, Gan
County, Huichang County,
Chongyi County, Xingguo
County, Ningdu County.

Group 4

1180

11.8

Jiujiang: Xingzi County, Wuning
County, Duchang County,
Xiushui County.

Pingxiang: Lianhua County.

Yichun County: Wanzai
County, Shanggao County,
Yifeng County, Jing'an County,
Fengxin County, Tonggu
County.

Fuzhou: Nancheng, Chongren County, Dongxiang County, Yihuang County, Nanfeng County, Guangchang County, Le'an County, Zixi County, Lichuan County, Jinxi County.

Shangrao: Shangrao County, Shangrao Economic and Technological Development Zone, Sanqingshan Scenic District, Yushan County, Yiyang County, Wannian County, Poyang County, Hengfeng County, Yugan County.

Ji'an: Yongxin County, Xingan County, Yongxin County, Wan'an County, Suichuan County, Xiajiang County.

Ganzhou: Xunwu County, Anyuan County, Quannan County, Shicheng County, Shangyou County, Dingnan County.

Data Source: <http://hrss.jiangxi.gov.cn/view.aspx?TaskNo=008018&ID=125357>

Fujian

Table of Minimum Monthly Wage Standards and Applicable Regions of Fujian Province starting on July 1, 2015

Minimum Monthly Wage Standards (yuan/month)	Minimum Hourly Wage Standards (yuan/hour)	Applicable Regions
1500	16.0	Siming District, Huli District, Haicang District, Jimei District, Tong'an District, Xiang'an District
1350	14.3	Pingtang Comprehensive Experimental Zone, Gulou District, Taijiang District, Cangshan District, Jin'an District, Mawei District, Fuqing District, Changle, Minhou County, Lianjiang County, Mingqing County, Luoyuan County, Yongtai County, Xiangcheng District, Longwen District, Longhai, Zhangpu County, Changtai County, Dongshan County, Licheng District, Fengze District, Luojiang District, Quangang District, Nan'an, Shishi, Jinjiang, Hui'an County, Licheng District, Chengxiang District, Hanjiang District, Xuiyu District, Xinluo District, Jiaocheng District, Fu'an, Fuding
1230	13.0	Yunxiao County, Zhao'an County, Pinghe County, Nanjing County, Hua'an County, Anxi County, Yongchun County, Dehua County, Sanyuan District, Meilie District, Yong'an, Sha County, Xianyou County, Yanping District, Shaowu, Wuyishan, Jianou, Jianyang District, Zhangping, Yongding District, Shanghang County, Xiapu County, Gutian County
1130	12.0	Qingliu County, Ninghua County, Jianning County, Taining County, Mingxi County, Jiangle County, Youxi County, Datian County, Shunchang County, Guangze County, Pucheng County, Songxi County, Zhenghe County, Wuping County, Zhangting County, Liancheng County, Shouning County, Zhouning County, Zherong County, Pingnan County

Data Source: <http://www.yjbys.com/news/391702.html>

Guangdong

May 1, 2015

Table of Business Workers' Minimum Wage Standards in Guangdong Province

	Minimum Monthly Wage Standard (yuan/month)	Part-time Workers' Minimum Hourly Wage Standard (yuan/hour)	Applicable Regions
Group 1	1895	18.3	Guangzhou
Group 2	1510	14.4	Zhuhai, Foshan, Dongguan, Zhongshan
Group 3	1350	13.3	Shantou, Huizhou, Jiangmen, Zhaoqing
Group 4	1210	12	Shaoguan, Heyuan, Meizhou, Shanwei, Yangjiang, Zhanjiang, Maoming, Qingyuan, Chaozhou, Jieyang, Yunfu

Data Source: <http://yjby.com/jiuyezhidao/news/769792.html>

Guangxi Zhuang Autonomous Region

January, 2015

Guangxi Zhuang Autonomous Region
Workers' Minimum Wage Standards and Applicable Regions

	Minimum Wage Standards		Applicable Regions
	Month	Hour	
Group 1	1400	13.5	Nanning, Liuzhou, Guilin, Wuzhou, Beihai, Fangchenggang (including Dongxing), Qinzhou

Group 2	1210	11.5	Guigang, Yulin, Baise, Hezhou, Hechi, Laibin, Chongzuo
Group 3	1085	10.5	County-level Cities
Group 4	1000	9.5	Counties and Autonomous Counties

Data Source: http://www.gxzf.gov.cn/zwgk/zfwj/zzqrmzfwj/201504/t20150410_440305.htm

Hunan

January 1, 2015			
	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages	Regions
Group 1	1390	13.5	Furong District, Tianxin District, Yuelu District, Kaifu District, Yuhua District, Wangcheng District, Changsha High-tech Development Zone, Changsha Economic and Technological Development Zone
Group 2	1250	11.9	Changsha County, Liuyang, Ningxiang County

Data Source: <http://www.yjbys.com/wage/231922.html>

Hubei

September 1, 2015			
	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages	Regions

Group 1	1550	16	Group 1 includes the seven Central Districts of Wuhan, Wuhan Economic and Technological Development Zone, Wuhan Donghu High-tech Development Zone, and Wuhan Donghu Ecological Tourism Scenic District
Group 2	1320	15	Group 2 includes the six Suburban and Rural Districts, the central districts of Xiangyang and Yichang
Group 3	1225	14	Group 3 includes the other ten cities (states) of Hubei province, the three directly administered cities, the top 22 counties (cities, districts) ranked by the counties' comprehensive economic development index, and some of the fast-growing counties (cities, districts)
Group 4	1100	12.5	Group 4 includes Shennongjia Forestry District and other counties (cities).

Data Source: http://www.hubei.gov.cn/zwgk/hbyw/hbywqb/201508/t20150807_700617.shtml

September 1, 2015			
	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages	Regions
Group 1	1100	10	Wuhan: Jiang'an District, Jiangnan District, Qiaokou District, Hanyang District, Wuchang District, Hongshan District, Qingshan District,

			Wuhan Economic and Technological Development Zone, Wuhan Donghu High-tech Development Zone, Wuhan Donghu Ecological Tourism Scenic District
Group 2	900	8.5	Wuhan: Dongxihu District, Hannan District, Caidian District, Jiangxia District, Huangbei District, Xinzhou District; Huangshi: Daye; Xiangyang: Xiangzhou District, Zaoyang; Yichang: Yiling District, Yidu, Zhijiang, Dangyang; Jingzhou; Shiyan; Xiaogan: Hanchuan; Jingmen: Zhongxiang, Jingshan County; Ezhou; Huanggang; Xianning; Suizhou; Enshi; Xiantao; Qianjiang; Tianmen
Group 3	750	7	Yangxin County; Yicheng, Laohekou, Gucheng County, Nanzhang County, Baokang County; Shishou, Songzhi, Gong'an County, Jiangling County, Jianli County, Honghu; Xingshan County, Zigui County, Yuan'an County, Changyang County, Wufeng County; Danjiangkou, Yun County, Fang County, Zhushan County, Yunxi County, Yingcheng, Yunmeng County, Anlu, Dawu County, Xiaochang County; Shayang County; Xishui County, Wuxue, Huangmei County, Hong'an County, Macheng, Luotian County, Yingshan County,

			Qichun County, Tuanfeng County; Jiayu County, Chibi, Tongcheng, Chongyang County, Tongshan County; Guangshui, Sui County; Lichuan, Jianshi County, Xianfeng County, Badong County, Xuan'en County, Laifeng County, Hefeng County; Shennong jialin District
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Data Source:

http://pre.hubei.gov.cn/zwgk/zfxxgk/zfgw/zfgb2011/zfgb201124/201112/t20111219_244050.shtml

Sichuan

	2012.01.01		2013.07.01		2014.07.01		2015.07.01	
Group 1	1050	11	1200	12.6	1400	14.6	1500	15.7
Group 2	960	10	1140	12.1	1250	13.2	1380	14.4
Group 3	880	9.3	1070	11.1	1100	11.5	1260	13.2
Group 4	800	8.4	1000	10.4				

Data Source: 2015 <http://www.southmoney.com/tuijian/201606/619179.html>

2014 <http://hr.yibys.com/xinchouguanli/536476.html>

2013 <http://www.scfpym.gov.cn/show.aspx?id=16119>

2012 <http://www.66law.cn/topic2012/2012nscszdgbz/>

** Local governments can determine minimum monthly and hourly wage standards according to the actual situation of their regions.

Chongqing

January 1, 2016			
Group 1	1500	15	Wanzhou District, Qianjiang District, Fuling District, Yuzhong District, Dadukou District, Jiangbei District, Shapingba District, Jiulongpo District, Nan'an District, Beibei District, Yubei District, Banan District, Changshou District, Jiangjin District, Hechuan District, Yongchuan District, Qijiang District, Dazu District, Bishan District, Tongliang District, Tongnan District, Rongchang District and Northern New District, Wansheng Economic Development Zone
Group 2	1400	14	Liangping County, Chengkou County, Fengdu County, Dianjiang County, Wulong County, Zhong County, Kai County, Yunyang County, Fengjie County, Wushan County, Wuxi County, Shizhu County, Xiushan County, Youyang County, Pengshui County, etc. (15 Autonomous Counties)

Data Source: <http://hr.yibys.com/xinchouguanli/560160.html>

Yunnan

September 1, 2015

	Minimum Monthly Wage Standards	Minimum Hourly Wage Standards	Applicable Regions

Group 1	1570	14	Kunming: Wuhua District, Panlong District, Xishan District, Guandu District, Chenggong District and Anning, Songming County.
Group 2	1400	13	Other cities and counties including Dongchuan District under the jurisdiction of Kunming; other cities and counties where the municipalities are located; Yulong County and Deqin County
Group 3	1180	12	Other Counties.

Data Source: <http://www.ynhrss.gov.cn/NewsView.aspx?NewsID=14136&ClassID=571>

Guizhou

October 1, 2015

Regions	Group 1		Group 2		Group 3	
	Minimum Monthly Wage Standards	Part-time Workers' Minimum Hourly Wage Standards	Minimum Monthly Wage Standards	Part-time Workers' Minimum Hourly Wage Standards	Minimum Monthly Wage Standards	Part-time Workers' Minimum Hourly Wage Standards
	1600	17	1500	16	1400	15

Guiyang	Yunyan District, Nanming District, Wudang District, Baiyun District, Huaxi District, Guanshanhu District, Qingzhen	Kaiyang County	Xifeng County, Xiuwen County
Zunyi	Honghuagang District, Huichuan District, Chishui, Renhuai	Tongzi County, Meitan County, Zunyi County, Yuqing County, Suiyang County, Xishui County	Daozhen County, Fenggang County, Zheng'an County, Wuchuan County
Liupanshui	Zhongshan District, Pan County	Liuzhi District, Shuicheng County	
Anshun	Xixiu District	Pingba County	Puding County, Guanling County, Zhenning County, Ziyun County
Bijie	Qixingguan District	Nayong County, Zhijin County, Jinsha County, Qianxi County	Hezhang County, Dafang County, Weining County
Tongren	Bishan District, Wanshan District	Yuping County	Yinjiang County, Jiangkou County, Dejiang County, Shiqian County, Sinan County, Yanhe County, Songtao County
Qiandongnan Prefecture	Kaili	Zhenyuan County, Shibing County	Huangping County, Rongjiang County, Taijiang County, Danzhai County, Cengong County, Tianzhu County, Liping County, Jinping County, Jianhe County, Leishan County, Sansui County, Congjiang County, Majiang County

Qiannan Prefecture	Duyun	Longli County, Guiding County, Fuquan	Changshun County, Weng'an County, Huishui County, Luodian County, Libo County, Sandou County, Dushan County, Pingtang County
Qianxina Prefecture	Xingyi	Xingren County, Anlong County	Pu'an County, Ceheng County, Wangmo County, Zhenfeng County, Qinglong County
Gui'an New District	Gui'an New District	---	---

Data Source: http://gztr.lss.gov.cn/art/2015/9/18/art_567_22445.html

Qinghai

May 1, 2014	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages	Regions
Group 1	1270	12.9	Haixi Prefecture, Guoluo Prefecture, Yushu Prefecture
Group 2	1260	12.8	Hainan Prefecture, Haibei Prefecture, Huangnan Prefecture
Group 3	1250	12.7	Xining, Haidong;

Data Source: <http://xxgk.qh.gov.cn/html/1664/269621.html>

Ningxia Hui Autonomous Region

November 1, 2015			
	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages	Regions
Group 1	1480	14	Yinchuan: Xingqing District, Jinfeng District, Xixia District; Shizuishan: Dawukou District, Huinong District
Group 2	1390	13	Yinchuan: Yongning County, Helan County, Lingwu; Shizuishan: Pingluo County; Wuzhong: Litong District, Qingtongxia; Zhongwei: Shapotou District, Zhongning County
Group 3	1320	12	Guyuan: Yuanzhou District, Xiji County, Longde County, Jingyuan County, Pengyang County; Zhongwei: Haiyuan County; Wuzhong: Tongxin County, Yanchi County, Hongsipu District

Data Source: <http://www.nxhrss.gov.cn/zwgk/srbp/4075.htm>

Tibet Autonomous Region

	2012.02.01			2015.01.01	
Group 1	1200	11	Lhasa, Shannan, Nyingchi, Chengguan, Nagqu, Ngari Prefecture	1400	13
Group 2	1150	10.5	Shigatse		

2015: <http://laodongfa.yjbys.com/zixun/260186.html>

2012: <http://www.xz.hrss.gov.cn/news/2012918/n81511034.html>

Xinjiang Uyghur Autonomous Region

July 1, 2015

Adjusted Minimum Monthly Wage Standards

Units: yuan/Month/person

Regions	Adjusted Minimum Monthly Wage Standards	Part-time Workers' Minimum Hourly Wage Standards
Karamay, Taxkorgan Tajik Autonomous County	1314	16.7
Urumqi, Changji, Fukang, Hutubi County, Manasi County, Shihezi, Wujiaqu	1124	14.7
Turpan, Shanshan, Hami, Qitai County, Jimsar County, Mulei Kazak Autonomous County, Wusu, Shawan County, Korla, Ruoqiang, Ajsu, Kuche County, Kashgar, Shufu County, Shule County, Yengisar County, Poskam County, Yarkant County, Kargilik County, Makit County, Yopurga County, Peyziwat County, Maralbexi County, Tumxuk, Alar, Tiemenguan	1048	13.9

Toksun County, Barkol Kazakh Autonomous County, Yiwu County, Ghulja, Kuytun, Huocheng County, Gongliu County, Xinyuan County, Tacheng, Emin County, Hoboksar Mongol Autonomous County, Altay, Burqin County, Fuyun County, Fuhai County, Habahe County, Qinggil County, Jeminay County, Bole, Alashankou, Jinghe County, Wenquan County, Luntai County, Yuli County, Qiemo County, Yanqi Hui Autonomous County, Hejing County, Hoxud County, Bohu County, Wensu County, Xayar County, Xinhe County, Baicheng County, Uqturpan County, Awat County, Kalpin County, Artux, Akto County, Akqi County, Ulugqat County, Hotan, Hotan County, Karakax County, Pishan County, Lop County, Qira County, Yutian County, Minfeng County, Qapqal Xibe Autonomous County, Zhaosu County, Tekes County, Nilka County, Toli County, Yumin County, Beitun, Kokdala, Shuanghe	972	13.1
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Data Source: http://www.lm.gov.cn/LabourRelations/content/2015-09/23/content_1104350.htm

Hainan

May 1, 2016			
	Adjusted Minimum Monthly Wages	Adjusted Minimum Hourly Wages	Regions
Group 1	1430	12.6	Haikou, Sanya, Yangpu

			Economic Development Zone
Group 2	1330	11.7	Danzhou, Qionghai
Group 3	1280	11.3	Sansha, Wenchang, Wanning, Dongfang, Wuzhishan, Ledong Li Autonomous County, Chengmai County, Lingao County, Ding'an County, Tunchang County, Lingshui Li Autonomous County, Changjiang Li Autonomous County, Baoting Li and Miao Autonomous County, Qiongzong Li and Miao Autonomous County, Baisha Li Autonomous County

Data Source: <http://laodongfa.yjbys.com/zixun/345788.html>